

5. NEW BUSINESS.

A. Discussion regarding attributes for a new City Manager:

Hall stated that this meeting was called to allow the public to speak about what they wanted in a new city manager. It was going to be a lengthy process to find a new city manager and would probably entail meeting every Thursday night to keep the process moving.

Conley would keep the list of qualities and furnish the Council with copies.

Bill Reminga stated a city manager should have the educational qualifications.

Conley suggested a knowledge background such as city attorney, planning, the Open Meetings Act, a Bachelor's or Master's Degree.

Marty Fraser, 27 E. Cherry St., said the Council was wasting time; \$15,000.00 for a search by the MML was a drop in the bucket; take it out of what you were going to pay Thad; get the MML in here.

Louise King, thanked the council; you as the City Council have my upmost trust. She suggested qualities in a city manager such as an intelligent person, supportive of the City's heritage; someone who will enforce the city codes consistently; someone who has ties to the community or lived here.

Laura Nozel, 224 Ann St., said someone was needed who was honest; direct and collaborative; someone who understood taxes. It was an embarrassment to come to these meetings and hear the council slammed.

Sharon Magoon, 80 Maple St., said she had lived here her whole life. She felt integrity and dignity in a city manager was important.

Tom Stressman, said he was hearing people speak from their heart that evening; you need to go with the MML. For the council to conduct a search, it was overloaded. You need to go for the best person, the most qualified person and the MML could assist in that.

Deb Brunett, Finance Director, while the cost for a MML search was not budgeted; the money could be taken from the money earmarked for the City Manager's salary and still have enough to cover the cost.

Kathy Bremmer, you can't afford to wait to get a manager.

Kurt Mabie, Community Building Development Team, the city needed someone who would focus on Cedar Springs; someone with a can do attitude; someone who knows how to move ahead in tough times; a team builder; a visionary, an ambassador for Cedar Springs and with a degree.

Steve Schmitz, we need to look for a professional city manager.

Mark Fankhauser, suggested tracking the progress the council was making for the citizens to be aware of what was going on.

Randy Verdyn, Red Flannel Festival representative, suggested honesty, keeping the city's culture alive, keeping hope alive; someone who can make a difference as traits in a new city manager.

Kathy Bremmer, suggested the city manager job description as qualities in a new city manager.

Dan Clark, asked how to get someone local incorporated into the list of candidates.

Perry Hopkins said someone was needed who could represent the community and make us proud.

It was the consensus of the Council that they would use the MML at some point in the process.

Hall stated he would make contact with MML and set up a meeting with officials regarding a search. A 7:00 p.m. December 3, 2015 was set to consolidate the list of attributes and hopefully to have a representative from the MML in attendance.

B. Taylor stated the fire study with Solon Township was done and a joint meeting to review the findings was being planned.

7. There was no other business to come before the Council.

8. COUNCIL COMMENTS.

Hopkins - we see some members of the staff here at meetings; but there were some staff members we never see; we should acknowledge our staff and suggested starting an employee recognition program.

Truesdale – agreed with Hopkins; wished Thad success in his future employment.

Nixon – thanked everyone for coming to the meeting.

Clark – it was clear that all the apathetic people were not at the meeting that evening; the council was doing the best job it knew how to do; but the council was not without talent or skills.

Powell – happy Thanksgiving; the new roads look marvelous; was glad to hear the positive remarks and the criticisms.

Conley – she would compile the list of attributes discussed that evening; it was important for the community to feel they have a voice in the process.

Hall – there were a lot more meetings to come; he would start the process with the MML and thanked everyone for their input.

9. The Meeting adjourned at 8:27 p.m.

Linda Christensen, City Clerk

Gerald Hall, Mayor